

Pastor of Connections & Care

The Pastor of Connections & Care is responsible for all aspects of connecting the church with our community and helping people to have a genuine sense of belonging, involvement and spiritual growth at SCBC. He/she will mobilize the church to minister to the needs of one another and out to our local community and beyond. He/she will work in collaboration with the English pastoral staff, deacons and lay leaders in a team approach to ministry, and report to the English Lead Pastor.

RESPONSIBILITIES

Unless otherwise specified, the English congregation is in view.

Connecting people by developing and coordinating a process that will integrate them into the life and ministry of SCBC

- Create an environment and promote a culture where different ethnicities feel welcomed and embraced in the life of the church.
- Connect and track new comers from their first visit to their involvement at SCBC.
- Connect people strategically in their “sweet spot” for ministry.
- Develop and oversee the integration of young adults into the full ministry and life of the church.
- Collaborate with the English Ministry leadership team in integrating a pastoral care ministry.
- Collaborate with the Outreach & Mission Pastor in developing a mission strategy and evangelistic and outreach opportunities to reach out to our community.
- Develop and oversee leaders/teams in the welcome, prayer, caring, and outreach ministries.

General Pastoral Duties

- Develop annual budgets, goals, and strategies for his/her areas of responsibility with the input of his/her ministry team(s) and provide clear communication with regards to progress, results, and obstacles to the English Lead Pastor and the English Pastoral Team.
- Participate in the leadership of Sunday worship services (e.g. - offering prayers, preaching some sermons), as assigned by the English Lead Pastor.
- Participate in the nurture of the congregation as assigned by the English Lead Pastor.
- Participate in providing pastoral visitations and counselling (e.g. – grief, crisis, etc.) and acting as a referral to community services as appropriate.
- Assist in ministry-wide prayer using social media, prayer meetings/retreats, prayer chains, and other creative prayer initiatives.
- Support the team of pastors by sharing leadership responsibilities for the ministry development in SCBC as a whole.
- Performing other related duties as assigned.

We understand that every applicant will also have their own personal expectations and goals. The list above is meant to be a guideline and an exercise of full disclosure of our wishes.

QUALIFICATIONS:

We would seek the following qualities in a Pastor of Connections & Care:

- The heart of a pastor with an active devotional life and a demonstrated call to the Christian Ministry.
- A love for Jesus Christ and people.
- Bachelor's degree from an accredited academic institution in Biblical/Theological studies, Counselling or related field. Master of Divinity an asset.
- 3+ years of experience as a successful leader in the church with proven visionary management and strategic planning capability.
- A leader of leaders with ability to develop teams and new ministries.
- Ability to motivate, train and release lay people to do ministry connecting them to their giftedness.
- A hard working, loyal, team player with a servant's heart.
- Capacity to discern and maintain strict confidentiality.
- Excellent interpersonal skills and able to work effectively with diverse groups from different cultural backgrounds, races, ages, genders and seasons of life.
- Excellent follow-through, attention to detail, organizational and administrative skills.
- Excellent written and verbal communication skills with the ability to think outside the box. Proficiency in social media.
- Able to take initiative and work with minimal supervision.
- Able and willing to work and live gladly within the life, culture and worship of SCBC.

Applications are being received at scbcteam.pcc@gmail.com or by mail to:

Search Committee for Pastor of Connections & Care
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